## Exhibit 7

From: Leslie Peterson < leslie.peterson@chmuraecon.com >

Sent: Friday, March 20, 2015 3:57 PM

**To:** Rick Lombardo <<u>rick.lombardo@chmuraecon.com</u>>; James Donovan <<u>james.donovan@chmuraecon.com</u>> **Cc:** John Chmura <<u>john.chmura@chmuraecon.com</u>>; Jennifer Zeagler <<u>jennifer.zeagler@chmuraecon.com</u>>; Chris

Chmura <chris.chmura@chmuraecon.com>

**Subject:** Commissions

Good afternoon.

Commissions will be paid on a monthly basis. Jennifer will process commissions based on a report we are creating in Salesforce.

In the beginning of your position as account administrators we have the following commission structure for JobsEQ license sales:

- Prospect identified by someone at Chmura different that yourselves and your role was basically to get a signature on an ASA, this is somewhat close to the level of effort to renew a client therefore falls into the 3% commission bucket.
- Prospect identified by someone other than yourselves, demos given multiple time before you, but you did some more follow-up work to coordinate a new trial and close the deal with an ASA, we are providing commission on a judgment basis.
- Full commissions mean that you prospect a new client, organize the demo (eventually GIVE the demo) and close the deal is your negotiated 15% commission.

Jennifer will process commissions for March at the end of April.

Please let me know if you have any questions.

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